



WELCOME TO THE MINISTRY LEADER MEETING

January 25, 2024

THANK YOU FOR JOINING. WE WILL BEGIN SHORTLY.

Executive Board *(Term 2020 -2023)*

- 1. Todd E. Hammond – Senior Pastor**
- 2. Lonnie Carr – President/Chairman Deacons**
Amos Sheffield – Business Administrator
- 3. Leon Adkins – Vice President/Vice-Chairman Deacons**
- 4. Joe Butler – Treasurer**
Ken Grant – Asst. Treasurer
- 5. Eric Scott – Secretary**
Eddie Johnson – Asst. Secretary
- 6. Tyrone Timmons – At Large**
- 7. Jaffice Donaldson – At Large**





LEADERSHIP AGENDA

- I. Welcome and Opening Thoughts**
- II. Leadership Structure**
- III. High-Level Transition Timeline**
- IV. Progress Report**
- V. Ministry Leader Reminders & Priorities**
- VI. Church Calendar**
- VII. Reminders & Wrap Up**
- VIII. Open Discussion**

Leadership Structure

CHURCH PURPOSE
“THE GREAT COMMANDMENT”
Matthew 22:37, 39
“THE GREAT COMMISSION”
Matthew 28: 19 - 20



HOLY SPIRIT

Senior Teaching Pastor
Todd Hammond

**Exec. Pastor/
Business Admin**
Rickey Houston

Executive Board
Lonnie Carr

**Deacon
Board**

**Pastoral Leadership
Team**

Pre-School
Tanya Mason

Elementary
Jackie Douglas

**Pastor of
Evangelism**
Aaron Lewis

**Minister of
Worship**
Cepeda McKay

**Pastor of
Student
Ministries**
Roddrick Siplin

**Pastor of
Fellowship**
David Hill

**Pastor of
Discipleship**
Keaton Brown

**Pastor of
Ministry**
Andre' Saunders

Supporting Ministers

*Harold Frazier, Darryl Anderson, Thomas Wickes,
Cornelius Bobo, Rickey Houston, Wallace Bowers*

High Level Transition Timeline

	2022							2023												2024					
Description	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	Jun
Budget Planning Cycle (Fiscal Year)																									
Planning Maxwell Retirement Celebration								*																	
Pastor Maxwell Transition								*																	
Pastor Hammond 1:1 Leader Meetings																									
Ministry Leadership Training/ Shape Interviews																									
Leadership Assessment Reviews																									
Purpose Driven Church Readines Campaign																									
Hammond Senior Pastoral Installation										*															
New/existing ministry Assessments																									
Deacon's Nominations																									
Executive Board Appointments																									
Committee to Review and Update By-Laws (4-6m)																									

* February 4-5, 2023 Pastor Maxwell Retirement Celebration

* February 28, 2023 Pastor Maxwell Last Day as Senior Pastor

* March 5, 2023 Hammond Installation as Senior Pastor

* January 2024 Family Deacon Elections

330 Days of Progress

- ✓ Evangelism Revival
- ✓ Love, Transformation, & Mental Wellness, Acts Bible Studies
- ✓ Summer Bible Studies (Women of Salt, Small Change..)
- ✓ VBS and Mini-College Tour
- ✓ Nursery & Toddler In-Service Care
- ✓ Successful Homecoming 2023
- ✓ Hired New Academy Principle (AGAIN)
- ✓ Hired New Business Administrator
- ✓ Holiday Services/Donations
- + Dedications, Baptisms, Weddings, Wellness, Fair, Women...
- + Security, Van, New Bible Studies, and more!



Ministry Leaders

What God expect from Leaders:

1. Leaders demonstrate spiritual maturity. (Ref Gal 5)
2. Leaders are constantly in a position to learn.
3. Leaders respect and follow authority.
4. Leaders are welcoming, forgiving, and faithful.
5. Focus on how you and the ministry are demonstrating God's Love and creating opportunity to share the Gospel.
6. Leave behind old ways of thinking. Be daring.

What Leaders should expect from Pastors:

We are Spirit led, biblically based, and Kingdom minded!

LEADER DEVELOPMENT:

Friday & Saturday – March 8-9, 2024 – Janet Daughtry

www.lifebreakthroughcoaching.com

DEACON DEVELOPMENT:

Saturday – February 24 **OR** Saturday – March 23 **OR** March 30

DEACONESS DEVELOPMENT:

Friday – February 23 **OR** Friday – March 22 **OR** March 29



Church Calendar

Consolidated Web Calendar – Demonstration

How to submit ministry events for the calendar

Full year event submissions to prepare for budget

Funerals may supersede any Saturday events so always prepare alternative.



Ministry Priority

- ❖ Develop a complete relationship with God (mind, heart, soul) - Worship
- ❖ Reach Lost Souls for Christ - Evangelism
- ❖ Transformed lives of believers - Discipleship
- ❖ Serve our community and each other - Ministry
- ❖ Connect the body in meaningful ways - Fellowship

- ❖ Every Ministry will be reviewed and assessed
- ❖ Each will be rated: Resume, Refocus, or Retire
- ❖ Reviews to be completed with review committee & current leader
- ❖ New ministry needs should be recommended during this time



Ministry Budgets

Investment priorities will be made in ministries that are growing and generating growth inside and outside the church walls! This means activities with sharing the Gospel take priority.

Remember to request funds at least 2 weeks before needed (not before the date of an event)

All funds require receipts be turned into church comptroller

If in doubt, ask before you spend your own money. Church will not reimburse for unauthorized items. (i.e. Zoom fees, personal items, excessive taxes)



Reminders & Wrap Up

- ❖ Continue single Worship service (until attendance necessitates change)
- ❖ Mask optional will continue through summer, reassessed in Fall
- ❖ Church Security focus (People and Property)
 - Retraining from contractor
 - Security camera monitoring to resume
 - Other measures discussed by Security
- ❖ Next Church wide Ministry leader meeting will be April.
 - Individuals and smaller groups will meet throughout
- ❖ Major Calendar Events – Should be done now
- ❖ After Action Reports
- ❖ Church.app Mobile app for ministry leaders.
www.fbcopv.org/app Available for IOS & Android



Open Floor Discussion

